

# Living Wage to rise to £9 by 2020!



From April 2016, a new rate will apply to workers aged 25 and over. The new rate has been branded as "the National Living Wage". It will start on April the 1st at £7.20 per hour. Despite the name, this new rate is essentially a new Minimum Wage for the over 25s. This means that from April 2016, the National Minimum Wage rates will be:

Year	25 and over	21 to 24	18 to 20	Under 18	Apprentice
April 2016	£7.20	£6.70	£5.30	£3.87	£3.30

Is your business prepared for these changes and the impact?

Have you considered the options you have with existing employees?

What can you do to plan for your business to cope?

**Let us guide you through the employee options you have**

Find out how we can help,  
contact Sue Ball  
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